

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the )  
Educator License of )  
CHELSIE L. SPEER )

On August 12, 2024, the Teacher Standards and Practices Commission (Commission) received a report from the Pendleton School District (District) indicating Chelsie L. Speer (Speer) may have committed acts of gross neglect of duty and/or gross unfitness. Specifically, the District reported Speer engaged in inappropriate sexual communications with a former student.

After review of the matters alleged, Speer and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the revocation of Speer's Oregon educator license.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Speer stipulates that there is sufficient evidence contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Speer waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Speer acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Revocation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Speer nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

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**STIPULATION OF FACT**

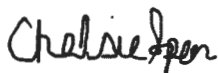
1. Chelsie L. Speer has been licensed by the Commission since October 20, 2008. Speer holds a Restricted Teaching License, with endorsements in Health (PK-12) and Physical Education (PK-12), valid from July 1, 2024, through August 21, 2025. During all relevant times, Speer was employed by the Pendleton School District (PSD).
2. On August 12, 2024, the Commission received a School District Misconduct report from the PSD indicating Speer may have committed acts which constitute gross neglect of duty and/or gross unfitness. The report alleged in the summer of 2023, Speer engaged in inappropriate sexual communications with a former student via electronic communications and in-person conversations.
3. Investigation found that in the second week of August 2023, Speer and an eighteen-year-old male, PL, who graduated from PHS in June 2023, began messaging via social media. Speer had not taught PL and knew him through a friendship with PL's family. In the message exchanges, Speer and PL disclosed their romantic interest in each other. PL expressed a desire to have sex with her, which Speer reciprocated. The pair had extensive message exchanges which included sexual fantasies. Speer and PL continued to message each other via social media between August 2023, and July 2024.
4. During the Commission's investigation, Speer admitted to engaging in inappropriate communications with PL beginning in August 2023 and ending in July 2024. Speer admitted discussing sexual fantasies with PL and discussing her desire to engage in sexual acts with him. Speer disclosed that during this period, she was suffering from a then undiagnosed alcohol use disorder and depression, and she is currently engaged in extensive sobriety and mental health treatment.
5. On August 9, 2024, Speer completed a separation agreement and resigned from the PSD.

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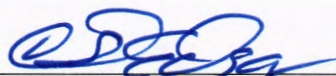
IT IS SO STIPULATED:



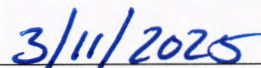
Chelsie L. Speer

03 / 06 / 2025

Date



Cristina Edgar, Director of Professional Practices  
Teacher Standards and Practices Commission



Date

1 **CONCLUSIONS OF LAW**

2 Chelsie L. Speer's behavior as described in section three (3) above constitutes gross  
3 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(f) (*Any sexual conduct*  
4 *with a student*) as defined by OAR 584-020-0005(8) and ORS 339.370(12)(a). The conduct  
5 described in section three (3) above also constitutes gross neglect of duty in violation of ORS  
6 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*  
7 *professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules*  
8 *and regulations*), 584-020-0030((2)(b)(*Skill in communicating with administrators, students,*  
9 *staff, parents, and other patrons*); OAR 584-020-0040(4)(o) as in incorporates OAR 584-020-  
10 0035(1)(D) (*Honoring appropriate adult boundaries with students in conduct and*  
11 *conversation at all times*).

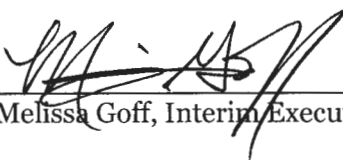
12 The Commission's authority to impose discipline in this matter is based upon ORS  
13 342.175.

14 **FINAL ORDER**

15 The Commission hereby revokes Chelsea L. Speer's Oregon educator license.

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18 IT IS SO ORDERED THIS 4th day of April, 2025

19 TEACHER STANDARDS AND PRACTICES COMMISSION

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23 By:   
24 Melissa Goff, Interim Executive Director  
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